annual report 2025











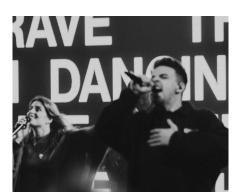












Dear Quay Church,

It is my joy to invite you to take a few moments to read through our Annual Report. Inside you'll find a reflection of all that God has done in and through our church over the past year, as well as a glimpse of the vision He has placed before us for the days ahead.

We've seen lives changed, families strengthened and our church community continue to grow. We went from 1,954 average Sunday attendees in September of last year to 2,614 average Sunday attendees this September. On September 7, we celebrated a historic moment together as we changed our name to Quay Church, marking a new chapter in our story and in the mission God has entrusted to us.

As we step into 2026, I pray that Isaiah 43:19 will continue to be the Scripture that challenges and grounds us: "Behold, I am doing a new thing; now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert."

In our Collection of Conversations *To Infinity* and Beyond, we will explore the importance of aligning our hearts with God's heart in every area of our lives. I believe that we are entering into a new season of even greater impact. Quay Church is uniquely positioned to share the hope of the gospel, not only within our walls, but throughout Orlando and beyond. With this opportunity comes the call to steward well what God has entrusted to

The Annual Report reflects this commitment. For the 2024–2025 fiscal year, our budget was \$4,500,000, and through your generosity, we received \$5,400,000. As we began our new fiscal year on October 1, we are stepping out in faith with a 2025–2026 budget of \$6,400,000, trusting God to continue providing for His work through us — His people. Alongside the numbers in this report, you will find powerful stories of transformation and clear examples of how God is multiplying the ministries of our church.

One of our core values at Quay Church is Stewardship Is Our Responsibility. We believe that everything we have, our time, our talents and our treasure, belongs to God, and we are called to bring it back to Him as an act of worship. Your faithful giving, serving and prayer makes an eternal difference, and together we are seeing the fruit of that faithfulness.

Thank you for your continued faithfulness and for being such an important part of this church family. I am so grateful for you, and I cannot wait to see what God will do in and through us as we step boldly into 2026.

In Christ.

Luke Lezon

Lead Pastor, Quay Church

On Behalf of Your Elder Team Steven Grimes, Greg Hovey, David Rice and Travis Brown

land. launch. live.

scan to watch past messages



At Quay Church, we center everything on Jesus, our ultimate purpose and message. We believe the Church should be a place of belonging, marked by radical love and community. We steward our lives with responsibility, serve with excellence and bring our time, talents and treasures with joy. Passion fuels our posture and worship is the rhythm of our everyday lives. These values shape who we are and how we live as followers of Christ.

sunday gathering attendance **1,751**2024
Block Party

Sunday, September 1, 2024

2,304

First In-Person Gathering of 2025

Sunday, January 5, 2025

2,541

Quay Church Launch

Sunday, September 7, 2025

1,954

average sunday attendance in september 2024

2,614

average sunday attendance in september 2025

holiday attendance 3,713

Christmas Eve 2024 1,559

Good Friday 2025 5,615

Easter Weekend 2025

sunday online streaming views

832

October 6 2024 1138

First Gathering of 2025

1,267

Quay Church Launch 1,341

Highest Online Streaming in 2025

145,900 total impressions on voutube

from Janury 5, 2025 - September 7, 2025

Streaming from United States, Brazil, Mexico, Columbia, Canada, UK, France, Spain, Germany and Italy.

translation

Average Unique Translation
Users Per Week

51Highest Sunday
Translation Total

(Up from just 10 average users per week in 2024)

portuguese: 73%

spanish: 24%

other languages: 3%





So far this year from January 1 - September 7 there have been 17,104 gifts given to Quay Church.

We believe the Quay Church family is uniquely qualified and strategically positioned to make an eternal impact for God's Kingdom within our house, throughout the city of Orlando and around the world. In response to this incredible privilege given to us, we are fiercely committed to the highest standards of financial stewardship and ethical accountability. We bring our offerings as an act of worship to God and as faithful stewards of His Church.

345

Active Recurring Givers (Up from 263 in 2024)

490

First Time Givers From October 1 - September 7 (Up from 351 in 2024) 1,491

Total People Who Have Given From October 1 - September 7 (Up from 1,130 in 2024)

how your generosity is changing generations...

During my Women's Bible Study, we read about Jesus' baptism, and it sparked such a meaningful conversation. We discussed the five reasons why people choose to be baptized, and then spent time sharing our own baptism stories around the table.

Everyone had such vivid memories — beautiful, powerful moments.

Mine was a little different. I was baptized as a baby, just a few months old, in the Catholic church. It was really a promise from my parents and godparents to raise me in the faith, which I truly value and appreciate. In my 20s and 30s, my faith waned. I'm not proud of it, but I am forever thankful to Jesus for leading me to this church in 2021 and restoring my faith.

As I listened to the women in my Bible study reflect on their baptisms, I started wondering... should I be baptized now, as

an adult, choosing for myself to follow Jesus? I had been praying about it, asking Jesus for clarity or a sign to help me with the decision. That's when something truly amazing happened.

My daughter came home from Passion Camp with Wake Students. She couldn't stop talking about how she felt Jesus' presence in such a real way, and how it moved her to start sharing more with the other students at camp. Then, she told me she was ready to be baptized, and asked if I would do it with her! She used almost the exact words I had prayed in my quiet time with God.

So, here we are — I was baptized with my daughter and publicly declared that I've made the choice to follow Jesus Christ my Savior! I love to see how God works.

- Regina



January - September 2025





scan for more about quaykids



Our children will also serve Him. Future generations will hear about the wonders of the Lord. His righteous acts will be told to those not yet born. They will hear about everything He has done.

Psalm 22:30-31 (NLT)

Quay Kids is all about Jesus! Our goal is that kids walk out the doors from any of our gatherings knowing they are loved by the Quay Kids team, but more importantly by Jesus. We gather every Sunday morning during Quay Church Sunday Gatherings at 8:15a, 10a and 11:45a.

On Sundays we use The Gospel Project curriculum, a chronological study pointing kids to Jesus, which covers the Bible completely in three years. Each room in both our early childhood and elementary teaching areas is staffed by background-checked stewards who all have a passion for teaching kids about God. Live worship is also a part of our elementary-age kids programming, bringing the truths of God's character alive through music. We have fun in Quay Kids learning all about our Savior!

At Quay Kids, our heart is all for kids and giving them a firm foundation in God's truths!





sunday kids numbers (not including stewards)

331 kids

Fall Launch 2024 **375 kids**

Spring Launch 2024

463 kids

Fall Launch 2025

52 child dedications

September 2024 - September 2025

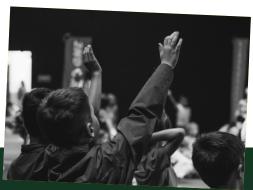
On Wednesday evenings throughout the school year, Quay Kids offers Awana, a Bible-based club for kids ages two years through fifth grade. Through Scripture memory, games and small group time, kids are immersed in the Bible in a fun, engaging way.



wednesday awana numbers

216 2' kids ki

270 kids





Navigate is a multi-night event designed specifically for families. Our mission with Navigate is to come alongside parents in their God-given role, to encourage them and give them insight and practical advice on what it means to be an effective parent. Each evening begins together as a family with live worship before kids and middle schoolers split off into their own exciting camp-themed experiences with crafts, Bible lessons and snacks.

888

Total Attendees (Up from 763 in 2024) 349

Kids Attendees 264

Parent Attendees 275

Stewards

how your generosity is impacting families...

Through Navigate, kids are being taught all about the saving power of Jesus while their parents are getting practical teaching about topics to help them be better leaders in their homes. An added bonus from this past year was that we had 12 children express an interest in knowing more about baptism and how they could move forward in that act of obedience to the Lord.

We held a class for those kids and their parents, and then had the privilege of baptizing all 12 of those children, and even two parents!

Our heart is that kids follow Jesus' teaching, learn and grow in Him and lead others in that walk as well. God is moving mightily in families through events like Navigate.





scan for more about wake students



"...Wake up, sleeper, rise from the dead, and Christ will shine on you"

Ephesians 5:14

Wake Students is the middle and high school ministry of Quay Church. We exist to make Jesus known and to help lead students into an encounter with Him in a safe and welcoming environment. We strive to build them up in both their zeal for the Lord and in their understanding of His word. We desire for our student ministry to make an impact on our community by how we live, and that we would leave a wake behind us that points others to faith in Jesus.

In fall of 2025, Wake Students announced an expansion — middle and high school students would be gathering on two separate nights to give each group more space to grow. The goal of this expansion was to be more intentional with connection and give our Wake Students team the ability to craft messages for students in the specific season of life they are currently living. Quay Church also grew the Wake leadership team by hiring a new director for our middle schoolers. We are looking forward to seeing what God does through our student ministry because of this move.

Wake Students now hosts three weekly events for students in sixth through twelfth grade for worship, teaching and community. Middle schoolers gather on Wednesday evenings, and high schoolers gather on Sunday evenings. We also host *The Wake Up — A Middle School Bible Study* during Sunday morning gatherings. Students are also invited to attend Passion Camp during the summer for a week centered on equipping them to leverage their lives for the glory of God.

fun facts

Since January 2025, 504 students entirely new to the church have attended Wake.

This semester, Wake Middle School launched a crew for parents during their middle school gatherings.

spring launch 2025 290 students

153 Middle Schoolers 137 High Schoolers

fall launch 2025

155 students

Wake Middle School

152 students

Wake High School

67 students

The Wake Up - A Middle School Bible Study

48 students

Baptized in 2025



Middle school students who attend The Wake Up get to select the study they go through on Sunday mornings, and have chosen to study through comparative religions, the book of Revelation and are currently studying apologetics.

what wake students are learning...

During the 2024-2025 school year, students who attended Wake were taught on the connections of Jesus between the Old and New Testaments, the meaning/act of worship, the book of James and mental health.

This fall, middle schoolers have already studied the attributes of God and parables that Jesus taught. High schoolers are studying what radical discipleship looks like, and sought God's answers to their deepest questions.

how your generosity is impacting the next generation...

We've seen Jesus move in powerful ways through Wake Students — from deepening individuals' faith to building lasting friendships and strengthening families. Recent high school graduate Bella and her younger sister Jules have seen immense growth in their own relationship because of their time at Wake. Bella began attending Wake in 8th grade, and she quickly connected through worship, relatable teaching and the encouragement of her crew. Her consistent excitement and involvement made a strong impression on Jules, who decided to start at-

tending with her sister. Although initially nervous, Jules soon discovered a welcoming community and found confidence in her faith through the support of her friends and crew leaders. The sisters found themselves having more conversations about what they learned at Wake, allowing them to challenge each other and connect on another level.

Now, Bella is in her first year of college and says that her time at Wake prepared her for how to navigate life like Jesus—standing strong in her faith amid life's trials. Jules continues to attend Wake regularly, continually growing more in her faith and knowledge of God. Through stories like Bella and Jules', we're reminded that Jesus is using Wake Students to not only reach individuals, but to strengthen entire families.

PASSION Campo

This year, we once again took Wake Students and leaders to Passion Camp for a life changing week in Daytona Beach. Passion Camp is all about middle and high school students gathering together for four days of worship, teaching and community. The goal of Passion Camp is to have students leverage their lives for what matters most—the fame and glory of God! Passion Camp is part of the Passion movement led by Louie and Shelley Giglio in Atlanta, Georgia.

2025 wake at passion camp

180 Students 45 Leaders 10

Baptisms



Quay Church sends one of the top 5 largest student groups to Passion Camp.





scan for more about quaynights



Quay Nights is our young adults ministry (college, 20s & 30s) at Quay Church. We gather most Thursday nights throughout the fall and spring, as well as host pop-up events and worship nights throughout the summer.

The definition of a *quay* is a concrete, stone or metal platform lying alongside or projecting into water, where a ship can unload what's no longer necessary and be loaded with what is necessary for its mission. It's a place to rest and reset, which is our hope for Quay Nights — that it becomes an intentional space for young adults to find rest in Jesus, unload what's heavy and be reminded of their purpose.

Every week, we're seeing God stir hearts, draw people closer to Him and build a community where young adults can belong. Our gatherings have been growing, not just in numbers, but in passion, hunger and faith. What's even more exciting is how many are stepping up to serve, as well as how many people are being invited and brought in to be part of what God is doing. Our young adults are using their giftings to serve and to make a difference in other ministries at Quay Church and in our community.

Quay Nights is more than a gathering — it's a movement of young adults chasing after Jesus together.







340 young adults

Spring Launch 2025

560 young adults

Fall Launch 2025

30 young adults

Baptized in 2025

new this year...

We recently took ten of our young adults on our very first *Quay Nights Leadership Retreat*. This was a time to pause, grow and lean into who God has called us all to be as leaders. Through teaching, prayer and team-building, we pressed deeper into what it means to live with purpose and lead with faith.

This retreat wasn't just about leadership; it was about community. There was so much laughter, prayer and a focus of returning to Quay Nights in the fall united with fresh vision and excitement to serve. This is only the beginning of what God is doing in and through our young adults ministry!

crews



scan for more about crews



Crews are small groups that take place each week in homes, restaurants and coffee shops all across our city, and are an opportunity to do life together while being intentional about growing in relationship with Jesus. This past year, Crews have brought so much life, community and connection to Quay Church while continuing to grow. Each crew has a unique heartbeat as they represent the people of Quay Church and live out the mission of the gospel outside of Sunday mornings.



38 crews 426 people connected

Fall 2024

48 crews 520 people connected

Spring 2025

57 crews 627 people connected

Fall 2025

how your generosity is changing lives...

Manny joined a men's Crew in March of 2025, and committed to being part of this group every week. He grew closer to the Lord and said Jesus has changed everything for him. Four months after joining his crew, he got baptized to publicly declare that Jesus is his Savior.

Manny is a father, friend and businessman in the automotive industry here in Orlando. As Quay Church continues to grow, he is stepping out in faith to co-lead a new men's crew with others in his industry. Every step for Manny in 2025 has shown the power of God's grace. It's iron sharpening iron and radically following Jesus. Manny's life transformation proves how valuable joining a community really is. Now he is sharing his faith story with a new group of men in our church, and we're excited to see how God uses Manny and his new Crew this fall for His glory alone.

Crews have grown by 344% since launching three years ago. We have seen many people step into serving and leading at Quay Church since joining a crew.

We have an incredible multi-generational group of people leading and attending crews:

53% of crews are men, women and couples under the age of 40.

47% of crews are men, women and couples over the age of 40



scan for more about quaywomen



The purpose of Quay Women is to create a community of women who connect in authentic ways with God and one another. The goal is to help the women of Quay Church mature in their faith by learning and practicing sound Bible study methods, connecting with other women to forge Godly friendships and to find ways to help serve our Quay Church body, as well as our community. Quay Women gather weekly for women's Bible studies and have steadily been growing with each semester offered.

Quay Women also added a few new ministries this year, like The Harbor — a place to anchor, grow and go. These larger events are designed for all the women of our church The first Harbor event was held on September 9, 2025 with worship led by Chidima from Passion Music and an encouraging word from Sharon Hodde Miller. We had over 700 women in attendance and are already looking forward to seeing what God does through Christmas at the Harbor this December.

to come together to connect, worship and be inspired.

Quay Women also launched **MomLife** this fall, a vibrant community for moms of all ages, offering encouragement and connection in every season of motherhood.

Fall Launch 2024

Women's Bible Study: **279** Women Registered Mom to Mom: **60** Moms Registered

Spring Launch 2025

Women's Bible Study: **284** Women Registered Mom to Mom: **96** Moms Registered

Fall Launch 2025

Women's Bible Study: **354** Women Registered MomLife: **131** Moms Registered

The Harbor: 669 Women Registered (Over 700 Women Attended)

how your generosity allows Quay Church to provide intentional spaces for women....

MomLife is a new addition to Quay Women this year. Rhonda, who oversees the program, mentioned that she had a mom stop her in the early childhood hallway and say, "this group saved me and kept me from giving up — to know that I'm not alone and that it's not just me or my child... that we're all facing similar challenges and facing them together and encouraging each other to trust Jesus made a huge difference in my life."

ge difference in my life."

Quay Women and Bible study have been my source of community, connection and where I have found the Church. This is the place I come to dive into God's Word, and learn how to study it. It's a safe place to ask all the questions and explore the truth. God tells us in Matthew 18:20, "Where two or three are gathered together in my name, I am there among them." Jesus is present in the room every time we meet. It is beautiful and a lifeline for so many. This is where I have found genuine friendships with sisters in Christ. We serve together and show up for one another. Women's ministry is moving, guided by the power of Jesus! In my experience, Bible study here at Quay Church has been the Church in action!

Melondie



scan for more about quaymen



Quay Men is a place where all men are welcome. The mission is simple: For King and Kingdom. The goal is to inspire and challenge men to discover their purpose in God's story while building meaningful community with other men in the church.

Through a variety of events, service opportunities and Bible studies offered throughout the week, Quay Men provides spaces for men to connect, grow in faith and live out their calling as part of God's Kingdom.

of Quay Church called Kingsmen. Over 500 men came together to enjoy steak and BBQ, a challenging word from Lead Pastor Luke Lezon and worship led by our very own Quay Worship.

In 2025, Quay Men launched larger events for all men

Quay Men also hosted an Axe Throwing event at church for a night of community for our men with nearly 150 men in attendance.

Kingsmen Kickoff

477 Men Registered
Over **500** Men in Attendance

Spring 2025 Bible Study

147 Men Registered

Fall 2025 Bible Study

148 Men Registered

how your generosity is helping the next generation of men...

Johan came to Quay Church as a young man who had just graduated high school. He courageously joined our Quay Men's Saturday Bible study, surrounded by men much older and more seasoned in their faith. Despite a speech impediment and initial nervousness, Johan quickly found his place in the group.

He brings a new perspective to his discussion group and has contributed meaningfully to the conversations. He has found a team of mentors who are helping him grow into a man of God. His journey has been an inspiring reminder of how God bridges generations and builds community through shared faith here at Quay Church.







scan for more about stewards



At Quay Church, we call our volunteers Stewards because serving isn't just something we do—it's who we are as a church. Together, we faithfully steward what God has given us, not only through our tithes and offerings, but also by giving our time to build His kingdom and bless others.

Below is an overview of what it currently takes to run each ministry just on Sunday Mornings (this doesn't include Stewards needed to run Awana for Quay Kids on Wednesday nights, Wake Students on Sunday and Wednesday nights, Quay Nights for Young Adults on Thursday Nights, Men's and Women's Bible Studies, etc).

sunday stewards

welcome / parking team

Stewards Needed Each Sunday: **61**Current Stewards in Rotation: **177**Stewards in October 2024: **157**

quaykids

Stewards Needed Each Sunday: 130

Stewards Needed on Sundays in October 2024: **100**

Current Stewards in Rotation: 300

worship dept.

Stewards Needed Each Sunday: **10**Current Stewards in Rotation: **108**Stewards in October 2024: **82**

quaykids worship

Stewards Needed Each Sunday: 9+ Current Stewards in Rotation: 46 Stewards in October 2024: 30

production

Stewards Needed Each Sunday: **18**Current Stewards in Rotation: **122**Stewards in October 2024: **95**

cafe

Stewards Needed Each Sunday: 28

total stewards

Stewards Needed Each Sunday: 256

belong and serve at quaychurch

As we continued to grow as a church this past year, there became a need to split our Discover class into two separate classes - one that focused on who we are as Quay Church, and a second class devoted to Stewardship.

Belong at Quay Church replaced our Discover class, because we wanted to make sure that from the moment you walked through the doors of this House, you knew that you were family. That carries over to the theme of Belong at Quay Church. It is designed to help you learn more about our mission and core values, provide a space to ask questions and connect with some of our pastors and staff.

It's the perfect next step for those who have been attending and are ready to be all in.

Serve Quay Church is a class to help those who are interested in serving find their place as a steward. Here at Quay Church, we believe that Stewardship Is Our Responsibility. As our church continues to grow, we have a need for more stewards to step in and serve this House. If you are interested in serving and do not know where to start, Serve Quay Church is your answer. You will be able to meet with leaders and staff from our ministries to learn more about different areas where you may have a passion to serve.

join our fam

(Family Advocacy Ministry)

With Quay Church Family Advocacy Ministry (FAM) our mission is to partner with and show the love of Christ to local foster, adoptive and kinship families who are caring for vulnerable children. We do this in practical and meaningful ways through our Care Community Teams. Each week, these teams provide support through meals, childcare, transportation, household help and faithful prayer. Stewards serve once a month and commit to at minimum a one-year term on a team. This steady support allows families to focus on the many demands of fostering, such as court dates, appointments and the complicated needs of the children in their care, while feeling surrounded by a Christ-focused community. The impact is immeasurable for the families in the trenches of loving children from hard places, and for us as we witness redemption unfolding before our eyes.

Not all can foster...But ALL can care! Statistics show that most foster care families who do not have support, stop fostering within the first year. We also know kids placed in foster care can be



scan for more about fam

there for 2-3 years before their case is finished, which is the reason you hear kids move through several families in the foster care system before a final decision is made. With support, we've found that foster families stay fostering longer.

Since our FAM ministry began in October 2022 at Quay Church, we have served seven (7) local foster families with over fifty (50) Quay Church Stewards. Our 2026 FAM goals include forming new Care Community Teams to support more families, strengthen existing ones and build lasting community with these precious families — while raising awareness throughout the church.





scan for more about quayworship



Quay Worship is a collective that exists to exalt Jesus and unlock new expressions of worship for the global Church. It's our hope that those who listen are able to unload their burdens, be filled with the peace and presence of Jesus and be encouraged to pursue their mission with purpose.

This year, Quay Worship hosted their first ever writing camp at Quay Church with the intention of writing worship music to release from our House — not just for our use, but for other churches to be able to use as well. We had the privilege of gathering with well-known worship leaders and songwriters from all across the country, and spent two days praying together and writing words that worship our King. We are grateful for the people God has brought to this House who have the unique gifting of expressing their worship through writing. We began the week praying for God to give us five songs, and God blessed us way beyond that with 12! Some have already been released, and we're looking forward to releasing more through Quay Church over the next year.

five songs released in 2025









We Bow Down

releasing
November 14th



Music from Quay Worship can be listened to anywhere you stream music (Spotify, Apple Music and Amazon Music). To date, Quay Worship has over half a million streams across all platforms.











quaymissions

This year, through your generosity, we've been able to invest over \$425,000 from our Missions Fund into both local and international ministries — meeting urgent needs, advancing the Gospel and serving communities in crisis. Here are a few highlights of the ways we were able to help together:

Disaster Relief

\$10,000 to Samaritan's Purse to help North Carolina rebuild after devastating hurricanes.

\$10,000 to Convoy of Hope to bring aid after California wildfires.

\$20,000 to Convoy of Hope for flood relief in Texas.

Local Ministry Impact

\$35,000 to pack and deliver 550 backpacks filled with school supplies. This provided a backpack for every child at West Oaks Elementary in Pine Hills, Florida.

\$50,000 to Commission 127, which supports foster families, to fund their building campaign, and an additional \$25,000 to help sustain their operational ministry.

New Initiatives

\$15,000 to Covered by Christ, which partners with individuals, families and organizations to find the right contractors for their needs as well as assist with funding the project. They focus on serving those who already serve others in our community — church employees, teachers, firefighters, active military, veterans and more. We provided \$15,000 in seed money and committed \$24,000 annually to their ongoing ministry.

Rible Translation

\$28,000 to Illuminations to translate and produce a book of the Bible for a people group hearing God's Word in their language for the first time.

Global Partnerships

\$20,000 to support our Quay Church Norway Missions Team.

\$19,980 continued support of the Esposito family in Argentina through Operation Mobilization, so they can move into full-time ministry mobilizing young adults for missions.

\$12,500 to Vastago Ministries in Haiti to operate a Christian school serving 30–35 children and preventing family breakdown.

\$36,000 to New Harvest Missions in Togo to reach Muslim and voodoo-influenced areas, plant churches and train pastors.

\$20,000 to the Otem Collective in Uganda for orphan prevention through agricultural projects, parenting training and family support.

Church Planting

\$50,000 to the Strategic Launch Network.

\$50,000 to the Association of Related Churches.

All of this was possible thanks to your generous bringing to Quay Church in 2025. Want to learn more about each ministry? Scan the QR code below to find out more about Quay Church Missions.

norway mission trip





Norway, though rich in history and beauty, has become increasingly post-Christian, with a population disengaged from faith and the local church. There is a growing spiritual hunger beneath the surface, and the Church has an opportunity to reintroduce the hope of Jesus in fresh, relevant ways. This past May, Quay Church sent a team to Oslo in partnership with Home Church and Crosspoint Oslo. With a longterm goal to see nominal belief transformed into active faith and thriving churches, our team served the two growing churches in a few key areas:

Church Development: Strategic meetings with Crosspoint
Oslo's leadership helped define systems to support the church's
ongoing growth. Practical insights and spiritual encouragement
strengthened the foundation of this young, growing community.
Worship & Connection: Sunday services were led in collaboration

with both church worship teams. Quay Worship also hosted a Worship Night that brought together leaders from three local churches. The night sparked the beginning of a meaningful Kingdom partnership across the nation.

Norway team to more effectively engage those disconnected from church. They were presented with essential principles to build a culture of radical hospitality in their gatherings and events.

The trip was marked by God's hand — guiding conversations, aligning hearts and visions and confirming His desire to do something new, not just in Norway, but through Norway for the nations. The team returned encouraged, expectant and committed to walking alongside our Norwegian partners as the Church rises to meet the spiritual hunger of a new generation.

Hospitality & Outreach: A hospitality workshop empowered the



new website

With the launch of Quay Church, we also launched a brand new website with the goal of helping you navigate what's happening at Quay Church more easily. It's also a way for those who are new to find out more about our church. You can check out past Sunday gatherings, now sorted by collection, and there are better search options for the entire website.

We now have a calendar of events that can be viewed as a calendar or a list in order to make it easier to find out what's happening at Quay Church each week between Sundays.



texting

We use a platform called **Powered by**Text to communicate with our church
as a whole, as well as with individual
ministries and steward groups. If you
would like join our church text and
are new to Quay Church, you can text
"guest" to 50321. If you have been part
of Quay Church for a while, but have
never joined, text "connect" to 50321.

Main Church Text Opt-In

4,274

New Subscribers in 2025

831

Ministries Using Text

Quay Men - 1,491

Quay Women - 2,661

Wake Students Parents - 1,374

Quay Nights Young Adults - 469

Stewards Using Text

All Stewards - 935

Cafe - 79

Prayer Team - 64

Production Team - 95

Creative - 54

Worship Dept. - 46

weekly email

Weekly Subscribers (As of September 2025) 1,414

Average Open Rate (For 2025) 61.35%

quaychurch social

Total Followers Instagram - 11,169

Facebook - **4,900** Youtube - **4,240**

Total Views

Instagram - 2.7M Facebook - 133,481 YouTube - 69,000



2025/2026 budget

Thank you for being faithful stewards of what God has given you. You can scan the QR Code to find various ways you can bring your gifts as well as more about why we believe in bringing our gifts vs. giving them. Our Elder Team consisting of Pastor Luke Lezon, Steven Grimes, Greg Hovey, David Rice and Travis Brown

have approved the budget below.	
	2025-2026
Pastoral Includes support for our Lead and Executive Pastors, honorariums for guest speakers and leadership development for our staff team.	\$ 97,801
Welcome & Connect Includes support for our Welcome and Connect teams, as well as our Belong and Serve Pathways.	\$ 43,960
Communications & Marketing Includes support for our new website launch, ongoing digital strategy, print materials and other communication efforts.	\$ 15,300
Worship & Production Includes all aspects of our weekly worship gatherings, Quay Worship's songwriting and development and the production support that makes both in-person and streaming experiences possible.	\$ 401,912
Creative Experience & Seasonal Events	\$ 200,700

Includes teaching support, holiday experiences, Navigate, Fall Fest and other community outreach events.

\$127,680 **Quay Kids**

Includes our Sunday morning kids ministry for birth through 5th grade, along with Awana and other discipleship environments that help children grow in their faith.

Wake Students \$220,200

Includes Wake Middle and Wake High School gatherings, student discipleship programs and Passion Camp.

\$61,020 **Quay Nights**

Includes our weekly Quay Nights gathering, outreach to young adults and the launch of our new internship program beginning in January.

\$113,726 **Spiritual Formation**

Includes Adult Ministries, Crews, Men's and Women's Ministries.

\$615,613 Missions & Benevolence

Includes financial support for our local and global partners and funding for the new Missions Pastor role to help us better engage in our city and around the world.

\$110.000

Includes support for our partnership with the Orange County Sheriff's Office each week and the maintenance of our on-campus security systems.

Facilities & Maintenance \$648,200

Includes the upkeep, repairs and ongoing care of our main campus.

\$753,149 **Operations**

Includes software licenses, computer hardware, phones and internet, network maintenance, human resources, legal and professional fees, finance and accounting support, property and casualty insurance and debt service.

\$116,600

Includes expenses for our Sunday and Wednesday café operations, weddings and funerals and gatherings for staff, Elders and Deacons.

\$3,080,139 **Personnel**

Includes compensation and benefits for all full-time and part-time staff, as well as contracted ministry partners who help carry out the mission of Quay Church.

scan for more about bringing



about this year's budget

Total Planned Expenditures:

\$6,606,000

This represents everything it will take to run the ministries, programs, staff, and operations of Quay Church this

Ministry Fees Collected: \$206,000

These funds come from things like camp fees, mission trip fees, merchandise sales and café sales. They help offset a portion of our overall expenses.

Amount Needed Through Bringing (Net Budget): \$6,400,000

This is the amount we are trusting God to provide through the faithful bringing of our church family. That equals about \$123,077 each week.

Simply put: Total Spending (\$6,606,000) - Ministry Fees (\$206,000) = Amount Needed to Bring (\$6,400,000)

\$6,606,000 **Total Expenditures**

Behold, I am doing a new thing; now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert.

Isaiah 43:19



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